



## **CAMBRIDGE SOUTH HOCKEY CLUB**

### **COMMITTEE MEETING**

Held on: Monday 14<sup>th</sup> May 2018, 8pm  
at: The Panton Arms, Panton Street, Cambridge

### **MINUTES**

Resolutions are shown underlined.

#### **1. Quorum**

1.1. Attendance:

John Greaves	/	Neil Sneade	/	Douglas Gibson	/	Jan Brynjolffssen	/
Hannah Kenyon	/	Naomi Penfold		Ania Rygielska		Rob Barton	/
Ellie Raffan		Matt Kern		Elaine Paterson	/	Jack Chalk	/
Stuart Rimmer		Simon Cooper		Shahzad Ali		Robyn McLean	/
Louisa Warburton	/	Laurie McKenzie	/	Laura Edge	/	Colin Troll	
Sophie McComish							

1.2. The presence of a quorum was confirmed.

#### **2. Consideration of entry for next season's indoors & cup competitions**

The East Indoors men's and women's competitions will again be running in Norwich on a weekend in December. Considered whether we wanted to enter but standard will be such that only 1<sup>st</sup> XI players should be considered. Cost was also a factor - £300 per team, which even if club offered a £100 subsidy would still be £20 per player - plus travel to Norwich on Saturday and Sunday (or accommodation).

View was that we should first establish a Men's 1<sup>st</sup> XI indoor team and then maybe consider entering in future. Ladies pointed out there is currently no ladies' indoor hockey in Cambridge. Would be keen to play some local indoor hockey with a view to developing a

team, but not ready to enter East Indoors before that. Will raise idea of a ladies' indoor autumm league, similar to the men's, with the Perse.

For men's and ladies' cup competitions, most teams are in the lower part of their cup tiers and so would face tough ties. Also doubts about level of interest in playing league game on Saturday and cup game on Sunday, particularly for lower teams. L2s are at the top end of their cup tier though, and so agreed to try entering the cup this year.

Mixed Cup: this is not graded by level - we have played Surbiton and Ipswich! Interesting experience but games were mismatches. Also, several forfeits from other teams meant that expected games were not played. View was we would get more competitive games, more fixtures and fewer cancellations by playing friendlies against local clubs. Agreed we will not enter the Mixed Cup but will revert to arranging a larger set of friendly fixtures.

### **3. Teams to be entered in the EML and EWL next season**

Numbers have generally been strong but only very exceptionally have we been unable to accommodate all players wanting to play. Agreed we will again enter 5 men's and 4 ladies' league teams this year.

### **4. Attendees for East League AGM, Sunday 3<sup>rd</sup> June**

We won a men's and a ladies' league division championship this year (yay us!) so we have to send someone to collect our champions' trophies at the league AGM at Letchworth HC, or receive a £100 fine for each cup not collected! John, Jan and Laurie all indicated a willingness to attend. Neil confirmed he has returned a postal ballot for the AGM motions (nothing exciting) so we only need to be there for the awards presentation.

### **5. Frost procedure**

- 5.1. After some confusion this year on how frost postponement decisions should be taken and who is responsible for communicating the decision, the procedure was clarified:

The person inspecting the pitch should contact the captain of the affected South teams, starting with the 10.30am team. Where conditions are marginal, decision to go ahead or cancel (and any caveats, e.g. only if oppo agrees we won't be responsible for their fuel cost) should be agreed with the captain. Pitch inspector will then communicate decision to Fixtures Sec who will notify opposition, while captain will notify their team and umpires.

- 5.2. Potters Bar managed to turn their pitch from white to green in an hour with magic brooms. Douglas informed us that actually they used snow shovels. Long Road generally defrosts quickly and agreed that clearing surface could allow games to be ahead that would otherwise be cancelled. Neil will order 4 plastic mega-shovels to keep in the kit shed.

### **6. Training bibs for team holdalls**

Some teams have purloined some of the club training bibs to use for warm-up mini games and substitute cover-ups. Agreed these were useful & all team holdalls should have half a dozen or so bibs. Orange best colour as high-vis and contrasts well with both home and away kits. Neil will purchase 60 bibs.

## 7. Financial summary and recommendation for subs and fees

With costs and fees unchanged, predict ~£1k surplus next season, down from ~£2.5k this year (above forecast due to higher than predicted growth in membership). Due to growth in numbers, we may need to expand training though (ladies' training especially has been very crowded), if new Wilberforce Road pitches free up training slots at Long Road. An additional 2 hours of training per week would cost further ~£5k over the season. Will also be further capital costs for new dugouts (we hope) and new sets of away shirts.

It was noted that subs and fees have not increased since 2011. Agreed we should seek to increase forecast revenue by ~£2k next year to partially offset predicted higher costs. This can be done by either increasing match fees by £1 or raising subs to £110/£55. Decided that raising subs would share cost equally across membership, including some members who attend training (contributing to the need for more training slots) but don't play matches, whereas increase in match fees would concentrate costs on those who play most. Agreed that the committee will recommend to the AGM that subs be increased to £110 (£55 unwaged). (This will bring unwaged subs inline with unwaged fees at 50% of full price, and reduce current discrepancy between junior subs and unwaged senior subs).

A point was raised about fuel costs in the ladies' teams. LIs have switched to same system as the men's teams, paying fuel costs based on mileage rather than fixed £8 (a match fee) to be fairer to drivers, the higher fuel payments funded by increasing match fees to £9 (effectively collecting money through fees to be paid to drivers, rather than asking players to pay drivers directly!) Lower ladies' teams have continued to pay drivers fixed £8 regardless of distance. It was suggested that all teams move to pay drivers based on mileage, with fees £9 across the club accordingly. Ladies' captains agreed this was fair and consistent, and LIs reported no issues with it in their team. Agreed that the committee will recommend to the AGM that from next season all teams pay drivers based on distance, and match fees be unified at £9 (£4.50) for all club teams.

## 8. Additional coaching for next season

Following the discussion on costs, it was agreed that numbers were near the limit for current training capacity. Improvement in 1<sup>st</sup> XIs above current league positions will also likely require either more space and/or additional sessions. Currently no suitable available training slots at Long Road, but this may change if City move all their training to Wilberforce Road from next season. Agreed we would seek to increase weekly training from 4 to 5 hours next season, organisation and apportionment of slots to be decided.

## 9. Next season's committee - gaps and candidates

Usual turnover of positions but, in particular, we need candidates for Treasurer (if Douglas does move away), ULO and Training Co-ordinator. Jack would also like to pass on Welfare Officer. Various names were discussed - captains and committee members encouraged to identify and approach suitable people.

## 10.AOB

The club AGM will be held on Monday 18<sup>th</sup> June at Cantabs. John will contact Nigel Faben to confirm availability of the club house.