



CAMBRIDGE SOUTH HOCKEY CLUB

ANNUAL GENERAL MEETING

~ 2014 ~

Held on: Tuesday 17th June 2014, 7.00pm
at: The Mill, Mill Lane, Cambridge

MINUTES

Present: Dave Aston, Jan Brynjolffssen, Jack Chalk, Simon Cooper, Charlie Crowther, Alasdair Edge, Simon Frampton, John Greaves (chair), Simon Jelley, James Mathews, Chris Pearson, Rasmus Petersen, Neil Sneade, Howard Steed, Colin Troll, Bhav Virdi, Lottie Alves, Serin Dabb, Liz Dunsby, Diane Eichelsheim, Emma Fairilie, Alice Hug, Georgie Hurford, Naomi Penfold, Eleanor Raffan, Louise Tonkin

Resolutions of the Club are shown underlined.

1. Quorum

1.1. The presence of a quorum was confirmed.

2. 2013 Minutes

2.1. The 2013 AGM minutes were approved.

3. Honorary Secretary's report

3.1. A mixed season on the pitch:

3.1.1. M1 - solid 3rd place; still looking to push on to Div 2; Nomads 1s will join Div 3 next season - first time both clubs' 1st XIs will have been in same Div.

3.1.2. M2 - relegated; rebuilding in Div 4.

- 3.1.3. M3 - relegated back to Div 5. M2s and M3s both suffered from having to release players to higher teams this season.
 - 3.1.4. M4 - 2nd in Div 6 and promotion confirmed. Were only team to take points off City 5s, doing in the double over them. Solitary loss to Nomads 3s.
 - 3.1.5. M5 - 7th of 9 in Div 6. Solid first season with many new players.
 - 3.1.6. L1 - 2nd in very close EWL Div 3, 1 place behind champions; 5 points covered top 5 teams.
 - 3.1.7. L2 - 4th of 9 in Div 4; results steadily improved over the season.
 - 3.1.8. L3 - Played 8 friendly fixtures, 4 wins and 4 defeats inc. 3 wins from last 4 matches. Introduced many new players to the club.
 - 3.1.9. Summary - 1 promotion, 2 relegations, 4 unchanged.
- 3.2. Training - very well run by Jack given challenges of now training 8 teams on 1 pitch in a single 2 hour training slot. Approaching the limits of current training arrangements given expansion of the club in the last few years.
- 3.3. Membership - paid members increased from 68 to 69 for the men; big jump from 29 to 37 for the ladies. Membership has exceeded 100 for first time on record. Please continue to recruit, everyone! Posters, word of mouth, friends etc.
- 3.4. Discipline - 8 yellow cards were received this year: M1 (1); M2 (4); M3 (1); M4 (2 - both in the same game vs City 5s!). Ladies' teams received no yellows. No player received more than a single card.
- 3.5. Socials - Generally well supported pub and curry socials. The Annual Dinner was moved to the Doubletree Hilton Hotel, principally to reduce cost compared with a college venue, but feedback has been mixed. Some were happy, others thought the atmosphere (and food!) weren't as good. 71 people attended, 2nd highest on record.
- 3.6. EWL - After merger of Cambs and Lincs Ladies Leagues with EWL, mid-season feedback from clubs was for more matches. League are proposing to combine 4 9-team divisions into 3 12-team divisions. Proposal was for 1 Div 3 and 2 Divs 4N and 4S. Div 3 would include L1s and mean travel to Lincs. Div 4S includes L2s and L3s and has 14 teams so would use a % scoring system. **[Update]** Since the AGM, league have confirmed there will be expanded Divs 3N and 3S and a single Div 4S, all with 12 teams. L2s will join Div 3S.

4. Honorary Treasurer's reports and approval of accounts

- 4.1. Good financial performance. Club finished season with £15,461.65 in the bank with a surplus for the year of £5,702. However, this is distorted by under-billing by the Abbey and The Leys, so true surplus was closer to £2,800. This continues aim of rebuilding club finances after several years of steady losses. See attached Financial Summary for full details.
- 4.2. Forecast for next season is for £1,700 surplus, based on continuation of current arrangements and 8 league teams.

4.3. Treasurer's recommendations:

- 4.3.1. Continue to aim for a small annual surplus, to rebuild funds and provide reserve for occasional capital expenditures.
- 4.3.2. Consider proposals to spend some of the money on new kit.
- 4.3.3. Otherwise, leave fees and subs unchanged for next season.

5. Subscriptions and Match Fees for 2014/15

- 5.1. The Men's fees were maintained at £9 (£4.50 unwaged) and subs at £100 (£40).
- 5.2. The Ladies' fees were maintained at £8 (£4) and subs at £100 (£40).

6. Election of Officers

- 6.1. Chairman – John Greaves was nominated and elected unanimously.
- 6.2. Honorary Secretary – Neil Sneade was nominated and elected unanimously.
- 6.3. Honorary Treasurer – David Aston was nominated and elected unanimously.
- 6.4. Fixtures Secretary – Jan Brynjolffsen was nominated and elected unanimously.
- 6.5. Men's League Liaison Officer – Colin Troll was nominated and elected unanimously.
- 6.6. Ladies' League Liaison Officer – Eleanor Raffan was nominated and elected unanimously.
- 6.7. Men's Umpires' Liaison Officer – Rob Barton was nominated and elected unanimously.
- 6.8. Ladies' Umpires' Liaison Officer – Naomi Penfold was nominated and elected unanimously.
- 6.9. Training Co-ordinator – Jack Chalk was nominated and elected unanimously.
- 6.10. Communications Officer – Graham McCulloch was nominated and elected unanimously.
- 6.11. Men's Social Secretary – No candidate was nominated. Joe Whittaker was suggested, if willing. The Committee will make an appointment when a candidate has been identified.
- 6.12. Ladies' Social Secretary – Emma Fairlie was nominated and elected unanimously.
- 6.13. Men's 1st XI Captain – Mark Williams was nominated and elected unanimously.
- 6.14. Men's 1st XI Vice-Captain – Chris Pearson was nominated and elected unanimously.
- 6.15. Men's 2nd XI Captain – Simon Cooper was nominated and elected unanimously.
- 6.16. Men's 2nd XI Vice-Captain – Colin Troll was nominated and elected unanimously.

- 6.17. Men's 3rd XI Captain – Rasmus Petersen was nominated and elected unanimously.
- 6.18. Men's 3rd XI Vice-Captain – Tom Rosselli was nominated and elected unanimously.
- 6.19. Men's 4th XI Captain – John Greaves was nominated and elected unanimously.
- 6.20. Men's 4th XI Vice-Captain – Boris Lossy was nominated and elected unanimously.
- 6.21. Men's 5th XI Captain – Howard Steed was nominated and elected unanimously.
- 6.22. Men's 5th XI Vice-Captain – No candidate was nominated. Howard will enquire for a candidate.
- 6.23. Ladies' 1st XI Captain – Georgina Hurford was nominated and elected unanimously.
- 6.24. Ladies' 1st XI Vice-Captain – Kimberley Cool was nominated and elected unanimously.
- 6.25. Ladies' 2nd XI Captain – Cath Anthony was nominated and elected unanimously.
- 6.26. Ladies' 2nd XI Vice-Captain – Jennifer Herniman was nominated and elected unanimously.
- 6.27. Ladies' 3rd XI Captain – Charlotte Moss was nominated and elected unanimously.
- 6.28. Ladies' 3rd XI Vice-Captain – Saskia Molekamp was nominated and elected unanimously.
- 6.29. Men's Mixed XI Co-Captain – Neil Sneade was nominated and elected unanimously.
- 6.30. Ladies' Mixed XI Co-Captain – Diane Eichelsheim was nominated and elected unanimously.

7. Changes to the Constitution

- 7.1. It was proposed that paragraphs 1.3, 4.2, 4.7 and 4.8 of the Constitution be amended as shown below (deleted text struck through, new text underlined):

1.3 The Club shall seek affiliation to the Cambridgeshire Hockey Association, the East Region Hockey Association and England Hockey or any successor organisations and shall compete in the ~~East Hockey League and Cambridgeshire Women's Hockey League~~ East Hockey Leagues or equivalent competitions.

4.2 The Club Committee shall consist of the Officers of the Club, who shall be the Chairman, Honorary Secretary, Honorary Treasurer and the Captain and Vice-Captain of each Club team entered in the ~~East Hockey League or the Cambridgeshire Women's Hockey League~~ East Hockey Leagues, all of whom shall be elected by the Club at the Annual General Meeting together with such other Officers as may be nominated for election.

4.7 Officers of the Club shall cease to hold office on the date of the next Annual General Meeting following their election or appointment, on giving notice of retirement, on removal by vote of the Members in General Meeting or, for appointed Officers, on removal by decision of the appointing Committee. Officers elected by the Club who cease to hold office prior to the date of an Annual General Meeting may be replaced by the Club Committee *pro tem* pending an election at the next General Meeting.

4.8 The Committee may further appoint an honorary President of the Club and award the status of Life Member or Honorary Vice President to those it considers deserving by virtue of long association with or service to the Club. The holding of such honorary titles or status shall confer membership of the Club but not of the Committee.

7.2. Each amendment was voted on in turn. The amendments to paragraphs 1.3, 4.2 and 4.7 were passed unanimously. The amendment to paragraph 4.8 was passed by a majority vote meeting the two-thirds majority required by paragraph 5.7 of the constitution.

8. Relocation of matches and training to new home pitch

8.1. The club has been introduced, through Simon Fairhall of Living Sport, the Cambs and Peterborough local governmental sports body, to a proposal to partner with Long Road Sixth Form College as the principal community user of the new astro pitch they are constructing.

John Greaves has been leading dialogue with Gary Woolley at Long Road and the reception has been very positive. They have agreed that, in return for making it our home venue, we will have booking priority at the new pitch for Saturday matches and evening training. The intention is to have back-to-back playing slots at 10.30, 12pm, 1.30, 3pm and possibly 4.30pm. Training should be able to expand across 2 evenings each week and pay-and-play will be on a third evening.

Construction of the new pitch will start at the end of this term and is scheduled to be completed for September. It will be a modern sand-dressed surface and includes floodlights. There are new changing facilities adjacent to the pitch and on-site parking available. Hire costs are to be determined but we are proposing ~£65 for a 90-minute slot, which is in the mid-range of pitch prices in Cambridge.

Voted in favour of supporting the move to Long Road as the club's new home playing venue.

9. Alliance with Cantabrigian RUFC

9.1. Also through Simon Fairhall, it has proposed that the club engage with Cantabs Rugby Club to share use of their club house for match teas. Cantabs club house is situated on Hills Roads Sixth Form's sports ground, on the corner of Long Road & Sedley Taylor Road.

Cantabs have been receptive to the idea and there have been meetings between the two clubs to discuss the proposal. There is approval in principle subject to agreement of details of scheduling, to avoid clashing with Cantabs' own fixtures, and costs. As the club house has a private members' bar, members of CSHC would have to receive affiliate membership of Cantabs, endorsed on the CSHC membership cards.

Voted in favour of an alliance with Cantabs to share club house facilities, subject to agreement on details and costs being comparable to present arrangements at The Red Bull.

10. Adoption of joint playing colours for the Men's and Ladies' teams

10.1. In light of: the proposed move to the new venues at Long Road, with back-to-back fixtures allowing greater opportunities for club teams to meet and support each other on match days; the success of the merger of the men's and ladies' clubs since 2009; and the

club's current healthy financial position, it was proposed that adoption of a new joint colour scheme for all club teams be considered.

A new playing kit design produced by a Kit Sub-Committee appointed at the previous Club Committee meeting was shown to the meeting - see attached illustration.

It was proposed that, to aid the transition, the new kit be subsidised for members from a cost price of £27 for shirts to £10 and a cost of £10 for club socks to £5. Club shorts and skirts would be charged at cost price, as generic navy alternatives are available.

Concern was voiced about asking members who may only recently have purchased club kit to replace it, even at subsidised rates. It was also considered that the 6-10 week lead time for manufacture of the kit would make it difficult to provide any new kit in time for the start of next season. Accordingly, it was proposed that any adoption of new kit should be postponed to the 2015/16 season.

Voted in favour of adopting the proposed new kit as joint playing colours for all club teams, subsidised to a cost of £10 for shirts and £5 for socks.

Voted in favour of postponing the adoption of the new kit to the 2015/16 season.

11. Any other business

11.1. None.

The meeting was declared closed at 9.30pm.

CLUB OFFICERS 2014/15

Elected Officers

The Officers elected for the 2014/15 season were as follows:

•Chairman:	John Greaves
•Honorary Secretary:	Neil Sneade
•Honorary Treasurer:	David Aston
•Fixtures Secretary:	Jan Brynjolfssen
•Men's League Liaison Officer:	Colin Troll
•Ladies' League Liaison Officer:	Eleanor Raffan
•Men's Umpires' Liaison Officer:	Rob Barton
•Ladies' Umpires' Liaison Officer:	Naomi Penfold
•Training Co-ordinator:	Jack Chalk
•Communications Officer:	Graham McCulloch
•Men's Social Secretary:	TBC
•Ladies' Social Secretary:	Emma Fairlie
•Men's 1 st XI Captain:	Mark Williams
•Men's 1 st XI Vice-Captain:	Chris Pearson
•Men's 2 nd XI Captain:	Simon Cooper
•Men's 2 nd XI Vice-Captain:	Colin Troll
•Men's 3 rd XI Captain:	Rasmus Petersen
•Men's 3 rd XI Vice-Captain:	Tom Rosselli
•Men's 4 th XI Captain:	John Greaves
•Men's 4 th XI Vice-Captain:	Boris Lossy
•Men's 5 th XI Captain:	Howard Steed
•Men's 5 th XI Vice-Captain:	TBC
•Ladies' 1 st XI Captain:	Georgina Hurford
•Ladies' 1 st XI Vice-Captain:	Kimberley Cooil
•Ladies' 2 nd XI Captain:	Cath Anthony
•Ladies' 2 nd XI Vice-Captain:	Jennifer Herniman
•Ladies' 3 rd XI Captain:	Charlotte Moss
•Ladies' 3 rd XI Vice-Captain:	Saskia Molekamp
•Men's Mixed XI Co-Captain:	Neil Sneade
•Ladies' Mixed XI Co-Captain:	Diane Eichelsheim

2013/14 - Club Accounts

Item	Income	Expenditure	2013/14 Balance	Last Season
Affiliation Fees		1,644	-1,644	-2,034
Annual Dinner	2,838	2,768	70	0
Awards		396	-396	-270
Coaching		3,025	-3,025	-2,540
Equipment		1,099	-1,099	-929
Fundraising	55		55	505
Insurance		181	-181	-158
Kit	1,980	1,953	27	-247
Match Fees	7,059		7,059	6,995
Misc	198	508	-310	-48
Pay & Play	1,992	988	1,005	1,228
Pitch Hire		4,075	-4,075	-5,242
Social	1,234	1,382	-148	17
Subs	9,881		9,881	8,785
Training Pitch		1,210	-1,210	-2,590
Umpiring Fees		306	-306	-305
	25,249	19,647	5,702	3,166

Bank balance at end of season :

£15,461.65

Notes on the Accounts

There will be one or two adjustments to the final numbers once we have all the claims for Umpires' Fees but at first glance the Club made a cash in bank profit of just over £5,700 in the season. However, this picture is not a true reflection of the accounts as we were significantly under-billed for pitch hire by Abbey and Leys (see below) and the underlying profit is more in the region of £2,800 profit. As you will remember we were aiming for a second year of decent profit to rebuild finances after several prior years of losses.

The main notes and comparisons between this season and last season are these:

Item	Notes
Affiliation Fees	Affiliation Fees lower despite adding a 5 th Men's team due to: a) No Men's entry to Vase & subsequent fine for dropping out of Vase b) No Cambs Hockey affiliation charge c) Less spent on Umpires' training
Coaching Fees	Coaching Fees higher due to: a) Fewer weather cancellations b) 5 coached matches for L1 & M1
Fundraising	Amazon income significantly down.
Match Fees	Added a M5 team and some L3 matches but no corresponding increase in Match Fee recovery. Please can Captains & VCs make every effort to collect fees.
Pay & Play	Abbey undercharged by about £675 so really the profit has significantly reduced but is still in the black. Lower attendance?
Pitch Hire (Matches)	Pitch Hire (matches) much lower due to 2 errors: a) Leys only charging us for half a season (approx £600 difference) b) Abbey not charging for some sessions (approx £200 difference)
Subs	More members. Especially more Full members which makes a big difference.
Training Pitch	Much lower due to Leys only charging for 2 nd half of season (approx £1,400 difference)
Umpires' Fees	Could be some more claims to come.

Match Fee Recovery

Team	Matches	Fees	£ per Match
M1	24	1,143.00	47.63
M2	24	860.00	35.83
M3	23	1,032.30	44.87
M4	22	972.30	44.20
M5	22	1,006.00	45.73
L1	22	1,234.50	56.11
L2 & L3	27	811.00	30.04
TOTAL	164	7,059.10	43.04

Notes:

- L3s used more double-ups than other teams.
- M2s look a little under par for match fee collection this season.

Men's Membership

Type	2013/14	2012/13	2011/12	2010/11
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Full	59	55	47	45
Discount	2	7	6	2
Student	8	6	12	15
TOTAL	69	68	65	62

Ladies' Membership

Type	2013/14	2012/13	2011/12	2010/11
Full	29	18	21	32 (no breakdown)
Discount	2	4	4	
Student	6	7	4	
TOTAL	37	29	29	32

Forecast for 2014 / 15

Item	£	Notes
Affiliation Fees	-2,000	Assume 5% increase and Ladies add an official 3 rd XI
Annual Dinner	0	No change
Awards	-400	No change
Coaching	-3,300	Assume increase to £30 per hour
Equipment	-1,100	No change
Fundraising	50	No change
Insurance	-200	Assume 20% increase as we are now over the 100 member threshold.
Kit	0	No change
Match Fees	7,050	No change
Misc	-300	No change
Pay & Play	350	Assume 5% pitch hire increase and no repeat of billing error
Pitch Hire	-5,100	Assume 5% increase and no repeat of billing error
Social	-150	No change
Subs	9,900	No change
Training Pitch	-2,750	Assume 5% increase and no repeat of billing error
Umpiring Fees	-300	No change
TOTAL	1,700	

Proposals for 2012 / 13

1. Continue to aim for a small profit.
2. Consider proposals to spend money on kit.
3. Otherwise leave as is for another season before making any changes

Appendix 1 – Men’s Accounts for 2013/14 Season

Item	Income	Expenditure	2013/14 Balance	Last Season
Affiliation Fees		1,103	-1,103	-1,370
Annual Dinner	1,625	1,581	44	0
Awards		248	-248	-192
Coaching		1,863	-1,863	-1,693
Equipment		598	-598	-725
Fundraising	35		35	336
Insurance		113	-113	-105
Kit	1,327	1,278	50	68
Match Fees	5,014		5,014	5,674
Misc		195	-195	-32
Pay & Play	1,245	617	628	762
Pitch Hire		2,761	-2,761	-3744
Social	780	838	-57	17
Subs	6,307	111	6,196	6,346
Training Pitch		756	-756	-1,727
Umpiring Fees		273	-273	-260
	16,333	12,335	3,998	3,354

Notes:

- This assumes that shared items like coaching, P&P, Socials etc are split pro rata 5:3 Mens:Ladies in accordance with the number of teams.
- The Men were undercharged pitch bookings by Leys & Abbey by approx £1,800 so a more realistic result would be +£2,300 for the season.

Appendix 1 – Ladies' Accounts for 2013/14 Season

Item	Income	Expenditure	2013/14 Balance	Last Season
Affiliation Fees		542	-542	-664
Annual Dinner	1,214	1,187	26	0
Awards		149	-149	-78
Coaching		1,162	-1,162	-847
Equipment		501	-501	-203
Fundraising	21		21	168
Insurance		68	-68	-53
Kit	653	675	-22	-316
Match Fees	2,046		2,046	1,321
Misc	198	313	-115	-16
Pay & Play	747	370	377	466
Pitch Hire		1,315	-1,315	-1,498
Social	454	544	-91	0
Subs	3,685		3,685	2,439
Training Pitch		454	-454	-863
Umpiring Fees		33	-33	-45
	9,016	7,313	1,704	-188

Notes:

- This assumes that shared items like coaching, P&P, Socials etc are split pro rata 5:3 Mens:Ladies in accordance with the number of teams.
- The Ladies were undercharged pitch bookings by Leys & Abbey by approx £1,100 so a more realistic result would be approx +£600 for the season.



Design

Chicago Shirt
Sumare Shorts
Club Socks

Fabric

Hydrofeel
Woven Polyester
Polyester/Lastex Blend

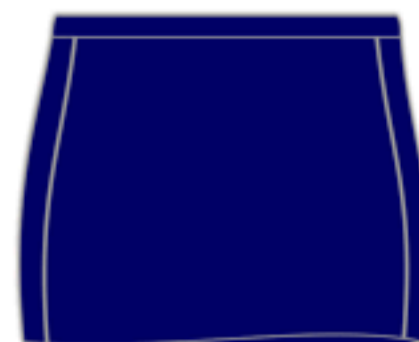
Colours

Purple / Navy / Sky



textiles men

The items shown are available via our TK ON DEMAND service, except the shorts which are available from stock, subject to status. Colours are for graphic representation only and do not necessarily represent an exact colour match.



Design

Florenz SP Shirt
Paulista Skort
Club Socks

Fabric

Hydrofeel
Dryfeel with performance inner short
Polyester/Lastex Blend

Colours

Purple / Navy / Sky

