

## Cambridge South Hockey Club

### Men's Committee Meeting

Thursday 5<sup>th</sup> February 2008, 7.30pm  
The Tram Depot, East Road

#### Minutes

1. Attending:  
Rob Barton  
Lino Di Lorenzo  
James Hodge  
Russell Johnson  
Matt Kern  
James Raikes  
Kevin Rowland  
Neil Sneade  
George Wych  
\*Hayley Sharpe  
\*Louise Tonkin

*\*observers from Ladies' Committee*

Apologies received from:

Chris Baker  
John Benedikz  
John Greaves  
Ky Ho  
Kevin Pride  
Eliot Read  
Jim Thorpe

2. Subscriptions

60 players have played more than 3 games for the club so far this season and as such are liable to pay subs. To date, JB has received payment from 52 of those 60. 4 players who have played 3 or fewer games have also paid subscriptions.

Those for whom JB has no record of payment are:

*1<sup>st</sup> XI*

Lukas Snetler – full subs due. Left club so payment unlikely.

*2<sup>nd</sup> XI*

Jack Chalk – not living in Cambridge and only played occasional friendlies. Agreed that no subs are due.

Dave Stock – 3 games played pre-Xmas so 80% of subs (student rate) due.

*3<sup>rd</sup> XI*

Matt Bailey – full subs due.

Toby Bull – full subs due. Is he still attending the club?

Simon Ta – full subs (student rate) due.

*4<sup>th</sup> XI*

Dan Lam – 2 games played pre-Xmas so 70% of subs (student rate) due.

James Raikes – full subs due but not paid to date by agreement with JB.

A further 3 players have played 3 games should join the club (i.e. pay subs) before being selected again.

Patrick Farmbrough (2 games played pre-Xmas so 70% of subs due)  
Samin Ishtiaq (3 games pre-Xmas, 80% due)  
Nick Young (1 game pre Xmas, 60% due)

N.B. – Mark Taylor has played 2 games and will be due to pay subs (50%) after 1 more game.

The players listed above who have not paid subs should not be selected until they have done so, or unless captains have an imminent expectation that they will do so. *Selection to make up numbers is not a valid reason unless it is absolutely necessary in order to avoid forfeiting a game.*

Team captains are responsible for ensuring that those they select have paid subs.

3. Sponsorship

The club is currently without a sponsor. Agreed that finding a new sponsor in the current financial climate will be difficult. First step is to email the club to ask whether anyone knows of any opportunities through their employer. If that produces no leads, will have to consider cold approaches to local businesses, probably over the summer ahead of the new season. Neil to send email to the club.

4. Fund raising

Several ideas were suggested:

Hayley:

- Football cards (similar to a raffle). Could do it on a club social night.
- Small entry fee for club pub quiz or other social events (e.g. pool tournament).
- Slave auction (hmmm.....)

Kev:

- Club fantasy football
- Annual Dinner raffle (pricey tickets but good prizes)
  
- Winter Ball in addition to Annual Dinner

The club should also investigate whether there are any public or private grants or other funding which we may be eligible for.

Current feeling is that sponsorship and fund raising are neglected as no-one has clear responsibility for them and so they “slip through the cracks”. Agreed to consider appointing an officer to be responsible for this at post-season committee meeting, either as a new role or as part of the job description of an existing post.

5. Playing shirts

Consensus was that current shirts are not satisfactory – too large, wrong colour, poor fabric (Kev particularly noted chafing and sore nipples). Agreed that club should look to replace them with new, proper hockey shirts in breathable fabric. Hayley confirmed that the Ladies are intending to get new shirts of this type.

After some discussion about the possibility of a single colour scheme for the Men’s and Ladies’ clubs, including contributions from Hayley and Louise, no consensus was reached and accordingly it was decided to continue with the present colours. It was noted that many clubs have different colour schemes for men’s and ladies’ sections and this was not necessarily a problem for club identity. Agreed that, if ever the Men’s and Ladies’ clubs formally merge, this issue may be revisited.

Neil confirmed that, having investigated pricing, new TK Como shirts in club colours etc. would cost approximately £20 each.

Regarding purchasing, vote was to replace the current system whereby the club buys entire sets of communal shirts with a system where players buy their own shirt at a subsidised rate and the club buys 5 additional shirts per team for use by new joiners or those who forget their own shirt. The (subsidised) cost of a shirt will be added to new joiners' first subscription payment. Proposed that the club subsidises half the cost of shirts. This will allow players to have a personalised shirt which fits them and will be more cost effective for the club:

Present scheme (club purchases 15 shirts per team):  $4 \times 15 \times £20 = \mathbf{£1200}$

Subsidised purchase scheme:  $4 \times 5 \times £20 = £400$ ; 60 (no. of subs received this year)  $\times £10 = £600$ ; Total = **£1000**.

Shirt numbers 1-20 will be reserved for the communal shirts and numbers allocated after that on a first come, first served basis. Club secretary will maintain a list of allocated numbers. Numbers will be retired and made available for re-use as players leave the club.

Russell asked that it be minuted that he was uncomfortable with the idea of the club subsidising the cost of shirts purchased for individual players.

Resolved by majority vote that new shirts be purchased for 2009/10 season, subject to confirmation from JB that club is able to afford this cost. Neil will organise the ordering of shirts.

#### 6. Club crest

Agreed that the adoption of a club crest would be a good idea, for use on shirts, training kit etc. Agreed that the Sawston parish coat of arms (below) would be an appropriate and relevant crest for the club to use. Concerns were raised about whether the red would clash with green shirts!



Cost for creating an embroidery template of the design would be £100-150, as a one-off cost for use in all future kit ordering. Kev said he would investigate whether he could find a cheaper price than this.

Agreed that, unless someone has an alternative design to propose, the Sawston crest should be used. Suggestion that we hold a club-wide "design a crest" competition was not adopted! Neil will contact Sawston parish council to see if they will give permission for the crest to be adopted by the club. Vote was that the complex design was preferred (people liked the kingfisher).

7. Club constitution

Apparently there may be one but, if so, no-one has seen it or knows where it is. Possibly one of the former club presidents has it?

Agreed that, in any event, a modern constitution based on the current approved England Hockey template should be drafted. Agreed that a better definition of roles of club officers and procedures would assist in the smooth running of the club.

Resolved to appoint Neil to draft a constitution based on the England Hockey example, for review by committee and approval and adoption at next AGM.

8. AOB

*Annual Dinner*

Proposed date is 4 April. This is a potential league match slip date but also last Saturday before Easter. Agreed that last year's college setting was excellent and should be repeated. Suggestion to hold it at Queens' this year. Neil will approach the college for costs and options and forward details to Hayley and Lino.

*Training Secretary*

James wishes to stand down from this position due to work commitments. Neil will email the club to seek volunteers to replace him.

*Training*

Jorge is no longer able to coach on Tuesdays due to college courses. Sean may know a possible second coach. George has details of potential coaches who responded to our advert before the season and will look them out.

Finally, a vote of thanks was given to Neil for his efforts in organising the meeting and for his tasteful lemon yellow jumper.