

# CAMBRIDGE SOUTH MEN'S HOCKEY CLUB

# ANNUAL GENERAL MEETING

## ~ 2009 ~

Held on:Thursday 4th June 2009, 7pmat:The Hat & Feathers, Barton Road, Cambridge

# MINUTES

Present: Dave Aston, Rob Barton, John Benedikz, Lino Di Lorenzo, Rob Garrett, Ian Glover, John Greaves, James Hodge, Simon Jelley, Russell Johnson, Matt Kern, Rich Morgan, Ron Oren, Kevin Pride (chair), James Raikes, Eliot Read, Kevin Rowland, Neil Sneade, Jim Thorpe, George Wych

Observing: Ellie Raffan, Louise Tonkin

Resolutions of the Club are shown <u>underlined</u>.

### I. 2008 Minutes

1.1. The 2008 AGM minutes were approved.

## 2. Honorary Secretary's report:

2.1. Ist XI captains' season summary was received in writing from Chris Baker.

The Men's 1<sup>st</sup> XI finished seventh in Div 3NW on 34 points. Overall, a reasonable season although we started particularly well and the objective to be promoted faded away after Christmas.

As mentioned at the Club Dinner, key players this year were Steve Parker (Player of the Season) and Keith Hewitt (Best Newcomer). There were also useful contributions from many other players.

I will be standing down now as captain after four seasons at the helm in which we have created a squad that has the committment and talent to consistently perform in the top half of this division, as opposed to going up and down between Div 4 and Div 3 alternate seasons. As I have said to the guys on many occasions, if we had the best I2 available each week and we all trained most weeks, with additional fitness throughout the whole season

(not just until Christmas) we could finish in the top two in this division and be promoted. However to meet all these assumptions in our essentially friendly and not super-serious hockey club is difficult to say the least. Also I'm not sure we would find it easy to compete in Div 2.

2.2. 2<sup>nd</sup> XI captains' season summary was received in person from Kevin Rowland.

Our highest league finish, fourth place in Div 5NW with 38 points. Winning 12, drawing 2, losing 6 games, finishing with our highest goal difference yet of +27.

We fielded 35 players through the season in total. However there has been an unprecedented squad core that that have played most league games which has given strength through stability and commitment.

We slipped up on few banana skins, which we really should not have, and didn't get he benefit of lady luck where we sometimes deserved it but that doesn't detract from the hard work and drive the team has shown through out the last season. The team would be very competitive in 4NW and has a very realistic chance of achieving promotion. Importantly the squad have been enjoying their hockey and have a team camaraderie that has been contributary to a successful season.

I am standing down as captain for the 2<sup>nd</sup> XI and would like to thank George Wych for his outstanding role and support as Vice Captain; not only a great VC but a great friend. I would like to thank everyone in the club who have supported the 2<sup>nd</sup> XI in any way, from umpires to organisers.

Player of the season went to Mark Pears for a brilliant debut season and the Most Improved/Outstanding Contribution went to Dave Aston.

2.3. 3<sup>rd</sup> XI captains' season summary was received in person from John Greaves.

Overall P25 W7 D2 L16 Pts 17 GF 55 GA 74

Highest ever placing in the seven seasons of the 3<sup>rd</sup> XI's existance, 9th in 5NW. Just about secure in the "mid table" group from sixth place down. Two more wins and we would have been sixth.

We are at the level the  $2^{nd}$  XI were at four or five years ago, which shows the progress the club has made. The top four beat us twice, but we got results against all others

Player of the Season: Shabhaz Ali (Man of Match 6 times). Outstanding Contribution: Andy Lewis (most goals, most positions; most miles...)

We settled in 5NW because:

• Shabhaz played brilliantly most games in goal;

• more stable team than earlier years. 10 players played over half the games; Ali, Greaves, Lewis, Glover, Wilco played almost every game. Only 46 players used in total (vs 58 in previous year);

• lots of experience at this level;

- good flow of players coming up and others joining in from above when needed;
- most regulars also played in regular positions;

• everyone was committed on the pitch in spite of superior skills and speed from the opposition on many occasions;

• we never gave up. Only on a couple of occasions were we overrun late in the game, and we did tend to stop acting as a team when under pressure.

### Challenges

• need reliable goal scorer(s) at 5NW level. 12 goals from each of Greaves and Lewis is not enough;

- need some pace, and youth to come through (Mr Hodge? Mr Dean?);
- more players to keep playing regularly after Christmas break;
- fewer long term injuries to key players (South, Evans);

Thanks to all for a solid season of consolidation after successive promotions. We will aim to be at the top of the mid table bunch next season, score as many as we let in, and continue the tradition of battling, never-say-die team effort.

2.4. 4<sup>th</sup> XI captains' season summary was received in writing from Ky Ho, delivered in person by James Hodge.

The 4<sup>th</sup> XI finished sixth out of eleven teams in Div 7NW this year: encouraging, but could be much better. It is still very much a developing team and it is there for the development of players in general for the club. We are happy to see a number of players going through the 4ths and playing for teams as high as the 2nds; long may that continue.

There are a number of players that have supported the team well this year, which meant we have always been able to field eleven players even though sometimes it involved people bringing their visiting brother in-law! I would urge any players in the higher teams, when they are 'dropped', do come down and enjoy the more relaxed atmosphere in the 4ths and may be using the 4ths games to continue to improve your game.

We had a particularly nice crowd this year and hope that will continue to be the case. Maybe for that reason, it has lulled me into offering to stay on to help in which ever capacity is required, as Captain or Vice Captain. I cannot do all the organising of the team in the week due to a long commute to London.

I would like to take this opportunity to thank James Hodge for doing an excellent job as Captain this last season and wish him the very best in playing for the 3rds or higher team. Just remember, I taught him all he knows!

2.5. Umpires Liaison Officer's report was received in person from Rob Barton.

We had 9 people attend the Level 1 theory course on 16<sup>th</sup> November and 1 other attend a course on 8<sup>th</sup> March. Though due mostly to unavailability and injury only one new

Level I qualified umpire (Lino). Two others failed an initial assessment which is unfortunate and was extremely harsh in my view! Both will be reassessed next early season and I would anticipate success. We have II Level I probationers at the moment and a number of candidates ready – or almost ready – for their assessments. I would expect there to be a few assessments in the early part of next season, and hopefully some during the pre-season friendlies. We have I4 Level I qualified umpires on our books. We lost two umpires: Rupert Webb (moved away) and Ian Perry (officially retired). Two existing umpires (i.e. not new this season) did not officiate at all, so I will contact them and remove them from the list for next year unless they respond with renewed interest.

Congratulations to Steve Riches who scooped the umpiring award, having umpired 20 times. Kevin Pride was next with 14. But thanks to all those who have helped the club.

As well as many informal chats, I watched a couple of games specifically to coach the umpires (though I don't have any official umpire coaching qualification). It would be great if a couple of the more experienced club umpires could help watch new Level I probationers at the start of next season. Any volunteers, please let me know!

I would like to see more ladies' umpiring the lower mens' games; and more men involved in umpiring all matches. Hopefully, we can maintain the situation whereby the club can cover umpiring appointments and still allow everyone to also play. Many thanks to those people (you know who you are!) who have sacrificed other activities to help out last season; and thanks to captains for their understanding when it came to juggling umpires. I hope that can continue next season with the new skippers.

### 3. Treasurer's report and approval of annual accounts

3.1. Treasurer's report was received in person from John Benedikz.

With some match fees still to come in from the 1sts and a few other amounts, the club is presently showing a loss of approximately £1200 over the 2008/09 season. This is an increase from a loss in 2007/08 of £285. The club's reserves presently stand at £5,409.91, down from £6,674.51 last year).

There have been substantial increases in sums received from match fees (up from £3,480.10 to £4,165,80) and subscriptions (£3,470 to £4,275) but this has been offset by the increases in pitch hire fees by The Leys (from £30 per hour to £45) raising total pitch hire for matches and training from £4,677.06 to £5,889.43. Other significant items of expenditure have been indoor pitch hire (£162 as against nothing last season), umpire payments (£248) and umpire fees and course (£317.50 from £90 last season).

It was unanimously resolved that the Annual Accounts be approved and accepted.

### 4. Fixing of subscriptions and match fees for 2009/10 season.

It was agreed that an annual loss by the club of  $\pounds$ 1,200 was unsustainable. In light of the substantial increases in pitch hire, the club's largest cost, it was proposed that subscriptions and/or match fees should be increased. It was noted that subscriptions had been held at the present level for a number of years. George Wych reported that he had compared the club's subscription and fees with those published by other clubs in the

region and they are lower than most, if not all, other local clubs. Also, no other clubs have different match fee rates for home and away matches.

It was noted that, with 59 subscriptions paid this year, a raise of  $\pounds 10$  in the subs would cure approximately half of this year's shortfall. Kevin Pride stated that a  $\pounds 1$  increase in match fees would generate approximately  $\pounds 1000$  in income over a season. Rob Barton voiced concerns that an increase in the subscription might lower the recovery rate, leading to an actual reduction in subscription income.

Proposals were made that subscriptions for regular and discount (students or unwaged) members should be held at the present level of £80 and £20 respectively, raised to £85 and £25, or raised to £90 and £25. A vote was held and the results were recorded as follows:  $\pounds 80/\pounds 20 - 3$ ,  $\pounds 85/\pounds 20 - 2$ ,  $\pounds 90/\pounds 25 - 12$ .

# Resolved that subscriptions for regular and discounted members should be increase to $\underline{f90}$ and $\underline{f25}$ respectively.

Proposals were made that match fees be increase from their present level of £8 for home games and £6 for away games to £8 and £7 respectively, or equalized at £8 home and away. A vote was held and the results were recorded as follow:  $\pounds 8/\pounds 7 - 1$ ,  $\pounds 8/\pounds 8 - 16$ 

Resolved that match fees be set at £8 for home and away matches.

### 5. Election of Officers:

- 5.1. President <u>Stephen Fleck was nominated and elected unanimously.</u>
- 5.2. Chairman Kevin Pride was nominated and elected unanimously.
- 5.3. Honorary Secretary <u>Neil Sneade was nominated and elected unanimously.</u>
- 5.4. Honorary Treasurer John Benedikz and George Wych were nominated. Votes were cast as follows: John Benedikz 7, George Wych 7. The chairman's casting vote was given in favour of John Benedikz. John Benedikz was elected.
- 5.5. Fixtures Secretary <u>Russell Johnson was nominated and elected unanimously.</u>
- 5.6. Umpires Liaison Officer Rob Barton was nominated and elected unanimously.
- 5.7. League Liaison Officer Jim Thorpe was nominated and elected unanimously.
- 5.8. Training Co-ordinator no candidate was offered for nomination. Chris Graveling was suggested as a candidate. <u>Resolved that Rob Garrett will approach Chris Graveling as to whether he would be willing to do the role.</u>
- 5.9. Social Secretary Simon Jelley and Neil Sneade were nominated. Votes were cast as follows: Simon Jelley 10, Neil Sneade 6. <u>Simon Jelley was elected.</u>
- 5.10. Ist XI Captain Rob Garrett was nominated and elected unanimously.
- 5.11. I<sup>st</sup> XIVice-Captain The meeting was informed that Keith Hewitt had agreed to be nominated. <u>Keith Hewitt was nominated and elected unanimously.</u>

- 5.12. 2<sup>nd</sup> XI Captain Dave Aston was nominated and elected unanimously.
- 5.13. 2<sup>nd</sup> XI Vice-Captain Lino Di Lorenzo was nominated and elected unanimously.
- 5.14. 3rd XI Captain John Greaves was nominated and elected unanimously.
- 5.15. 3<sup>rd</sup> XIVice-Captain James Hodge was nominated and elected unanimously.
- 5.16. 4<sup>th</sup> XI Captain The meeting was informed that Ky Ho had agreed to be nominated. Ky Ho was nominated and elected unanimously.
- 5.17. 4<sup>th</sup> XI Vice-Captain no candidate was offered for nomination. The post remains vacant and will be filled by the Committee pro tem when a suitable candidate has been identified.
- 5.18. Indoor Captain In his absence, Rich Morgan has submitted a written report which was read to the meeting. After a very succesful Indoor season in 2008, there have developed a good core of players who have become available to play regularly for CSHC. The team competes on a par with sides that feature players that play a good level of hockey, right up to the National League in some cases. <u>Rich Morgan was nominated and elected unanimously.</u>
- 5.19. Mixed Co-Captain Lino Di Lorenzo informed the club of the difficulty he has had this season with securing adequate turn out from the Ladies' club and with finding opposition of a comparable level to play. It was noted that the Ladies' had not yet appointed a Mixed Co-Captain and there were questions about the continuing viability of the Mixed team. It was agreed to endeavor to continue with and attempt to revive the Mixed team and that accordingly a Mixed Co-Captain should be appointed. <u>Ian Glover was nominated and elected unanimously.</u>

### 6. Changes to the Constitution.

6.1. Adoption of a new Club constitution.

The proposed new constitution was considered by the meeting. It was questioned whether the stipulation in section 3.1 that members must be of or above the minimum age to play in the East League would exclude junior members from the club. It was confirmed that at present the club had no members below this age and the only occasional players below this age were the sons of senior members who participated in friendly matches. It was noted that the admission of members below East League qualifying age or allowing players of such age to participate in club games (including friendlies) in the absence of a parent or guardian would require the club to have a Criminal Record Bureau-checked welfare officer present, as well as other amenities such as separate changing facilities, and that the club presently had no such individual or amenities.

Neil Sneade questioned the need or interest in the club for admitting junior members, given the existing provision at Cambridge City and Cambridge Nomads for junior players in the Cambridge area. Rob Barton stated that he believed that, with City and Nomads having no teams below divisions 4NW and 5NW respectively, there was a need for South, as the only Cambridge club with teams in the lower divisions, to provide opportunities for junior players to start on the league ladder.

Ultimately, it was accepted that, in the absence of any CRB-checked welfare officer, the club was unable to admit junior members. Accordingly, it was agreed that clause 3.1 remain unamended. It was noted that clause 3.5 allowed non-members, which would include juniors, to play for the club by decision of the Committee so specific exemptions could be made if required. Agreed, as a standing rule, that children of members would be allowed to play in club friendlies with their parent present. Agreed that the issue of junior members would be revisited if a member emerged willing to assume the role of welfare officer.

Regarding passing of motions and quorums for meetings, it was agreed that the proposed quorums of 6 for Committee meetings and 12 for general meetings were appropriate. For a resolution to dissolve the club, it was debated whether the necessary majority should be two-thirds or some higher numbers – three-quarters was suggested. In response to a question from Kevin Pride, Neil Sneade confirmed that the suggested dissolution clause had come from club constitution templates provided by England Hockey, Sport England and Sport Scotland. Accordingly, it was agreed that the provisions regarding dissolution should remain as stated.

It was discussed whether clause 6.2 should require a second club signatory in addition to the Treasurer for payments above a certain amount. The benefits are it would be good practice for the financial protection of club members, who are jointly liable for the club's debts. The costs are that it could make the financial administration of the club more inconvenient or awkward for the Treasurer. It was agreed that any Officer of the club could be the second signatory, not just a specifically nominated Officer. To reflect the fact that payments are now made by bank transfer as well as cheque, it was agreed that clause 6.2 would refer to "payments" rather than "cheques" and "authorized" rather than "signed".

Three proposals were submitted for vote: that there should be no requirement for a second authority; that payments over £300 should require a second authority; that payments over £1,000 should require a second authority. A vote was held and the results were recorded as follow: No second authority – 5, £300 – 10, £1,000 – 2.

Resolved that payments other £300 should require authorization by the Treasurer and one other Officer.

It was proposed that the constitution be adopted, as amended. A vote was held and the results were: For -15, Against -0

#### Resolved that the proposed constitution be adopted by the club as amended.

6.2. Merger with Cambridge South Ladies' Hockey Club.

Although playing and operating under a common name, Cambridge South Men's Hockey Club and Cambridge South Ladies' Hockey Club remain two separate entities. Practical co-operation and communication has improved greatly over recent years but there remain few or no formal mechanisms for joint decision making between the clubs or co-operation in areas of common interest, such as training arrangements, club insurance, umpiring, etc. To date, the relationship between the clubs has relied on the initiative of individual members.

In view of the increasingly close relationship between the clubs, the common perception among non-members and some members that the Men's and Ladies' form a

single club and the present financial parity between the clubs (the Ladies' presently have a balance of approximately  $\pounds$ 2,500 with two teams and the Men  $\pounds$ 5,000 with four teams), support for a formal merger was proposed. The benefits would be increased opportunity for co-operation between the clubs, better accountability for the interests of both parts of the club in areas of joint concern such as training etc., and some reduction in costs through a joint insurance policy.

From the minutes of the Ladies' AGM and the contributions of Ellie Raffan and Lou Tonkin, present at the meeting, it was confirmed that there was support for a merger among the Ladies' club provided that a structure could be agreed that safeguarded the interests of both parts of the club and allowed them to retain autonomy over decision making in areas of their sole concern. Jim Thorpe stated he was keen to hand over as much decision making as possible to the Ladies.

It was proposed that Neil Sneade draft a proposal for merger to be presented to the Men's and Ladies' Committees for discussion and agreement, before being recommended by the Committees to their respective clubs for adoption at EGMs dissolving the Men's and Ladies' clubs and establishing a combined Cambridge South Hockey Club.

<u>Resolved in favour or a merger with Cambridge South Ladies' Hockey Club and that</u> <u>Neil Sneade draft a proposal for merger for consideration for the Men's and Ladies'</u> <u>Committees.</u>

### 7. Any other business.

### 7.1. Sponsorship.

It was noted that the club had not been sponsored over the past season. It was suggested that, according to Jodee Webb, this was largely because no-one had contacted PwC to arrange sponsorship. It was agreed that this was an area of oversight and that someone within the club should have responsibility for seeking sponsorship and other fund raising. Lino Di Lorenzo stated that he would contact Jodee regarding who we should approach at PwC about renewing their sponsorship.

### 7.2. Communications Officer

It was proposed that the roles of Press Officer and Website Manager be combined and responsibility for club sponsorship added to form a Committee position of Communications Officer. George Wych was nominated as a candidate for this role.

Resolved that a position of Communications Officer be created with responsibility for press coverage, the club web site, sponsorship and other external relations. George Wych was nominated and elected unanimously.

### 7.3. Abolition of 4<sup>th</sup> XI

Jim Thorpe proposed that the 4<sup>th</sup> XI be abolished in order to give the club greater focus on the higher levels of hockey with the ultimate aim of establishing the club above Cambridge Nomads in the league hierarchy. A vote was held and the results were recorded as follows: For -2, Against -15. The motion was defeated.

### 7.4. Club shirts

The proposal for the club to obtain new shirts, to be owned by individual players abandoning the current communal shirts system, was reviewed. This had been previously discussed and supported by the Committee.

Neil Sneade stated that the cost of new TK hockey shirts in club colours, hydrofeel fabric and with club crest, numbers and player names on them would be approximately £20 each. Numbers would be assigned across the club on a first-come first-served basis, a list to be maintained by the Hon. Sec., with numbers retired on members leaving the club.

The cost of 60 shirts for club members would be approximately  $\pounds$ 1,200. It was also agreed that some additional communal shirts would be required for newcomers to the club who had not yet joined and members who lost or forgot their own shirt. 5 communal shirts per team would cost an additional  $\pounds$ 400.

Assuming the adoption of new shirts, it was discussed whether the shirts should be purchased wholly at the expense of the players, wholly at the expense of the club or partially at the expense of each (i.e. at a price subsidized by the club). It was also discussed whether the whole club should change shirts or whether the lower teams might continue to play in the existing club shirts for a period. John Greaves stated that he would prefer the 3<sup>rd</sup> XI to play in new shirts if they were adopted.

Jim Thorpe raised the question of whether buying new shirts now might affect the club's ability to obtain sponsorship, if we could not offer a sponsor the opportunity of purchasing new shirts with their logo on them. Neil Sneade stated that, if a sponsor was obtained who wished to put their name on the club shirts, all shirts purchased thereafter could include the logo. It would also be possible to get a logo added to existing shirts.

A vote was held as to whether the club should move to a system of requiring players to purchase their own shirts and acquire new shirts accordingly.

# Resolved that the club should purchase new hockey shirts to be owned by individual members as well as 5 communal shirts per team.

Concern was expressed that requiring members to buy a new shirt in addition to the increase in subs previously voted would be an unacceptable expense. On the other hand, having the club pay the full cost of personalized shirts (with player names and in individual sizes) would be expensive. It was pointed out that a subsidized shirt could be sold to the membership as an opportunity to get a quality shirt at half normal price.

Three options were proposed for the financing of the new shirts: that the club pay 100% of the cost of players' shirts; that the club pay 50% of the cost; or that the club not contribute to the cost. A vote was held and the results were recorded as follow: 100%-0, 50%-11; No contribution -3

### Resolved that 50% of the cost of players' shirts should be paid by the club.

### The meeting was declared closed at 10pm.

# CLUB OFFICERS 2009/10

## **Elected Officers**

The Officers elected for the 2009/10 season were as follows:

• President: Stephen Fleck •Chairman: Kevin Pride •Honorary Secretary: Neil Sneade •Honorary Treasurer: John Benedikz • Fixtures Secretary: Russell Johnson •Umpires Liaison: Rob Barton •League Liaison: lim Thorpe •Training Co-ordinator: vacant •Communications Officer George Wych • Social Secretary: Simon Jelley Rob Garrett • I<sup>st</sup> XI Captain: • I<sup>st</sup> XI Vice-Captain: Keith Hewitt •2<sup>nd</sup> XI Captain: Dave Aston • 2<sup>nd</sup> XI Vice-Captain: Lino Di Lorenzo • 3<sup>rd</sup> XI Captain: John Greaves • 3<sup>rd</sup> XI Vice-Captain: James Hodge •4<sup>th</sup> XI Captain: Ky Ho •4<sup>th</sup> XI Vice-Captain: vacant •Indoor Captain: Rich Morgan • Mixed Co-Captain: lan Glover

# CONSTITUTION

### I. Identity

- 1.1. The name of the Club shall be Cambridge South Men's Hockey Club.
- 1.2. The Club shall be situated in or near the city of Cambridge.
- 1.3. The Club shall seek affiliation to the Cambridgeshire Hockey Association, the East Region Hockey Association and England Hockey or any successor organisations and shall compete in the East Hockey League or equivalent competition.

### 2. Objects

- 2.1. The objects of the Club shall be:
  - The recruitment and development of people into the sport of hockey.
  - To provide opportunities for members to play and umpire hockey at both a social and competitive level and to improve and develop their skills in the game.
  - The provision of social activities and events for members and the promotion of the broader social and playing life of the Club.
  - To provide equity of opportunity across all areas of the Club, to encourage participation in the sport through playing, umpiring, coaching and administration of the Club.
  - To provide a safe and effective environment in which to play hockey.
- 2.2. The Club is committed to encouraging the highest ethical standards. All individuals involved in the Club should conduct themselves with integrity, transparency, accountability and in a fair and equitable manner.

### 3. Membership

- 3.1. The Club shall be a members club open to all men of or above the minimum age for participation in the East Hockey League. No application for membership will be refused on other than reasonable grounds. There will be no discrimination on grounds of race, occupation, sexual orientation or religious, political or other opinion.
- 3.2. The membership shall consist of playing members and non-playing members.
- 3.3. Membership is subject to the payment of the appropriate annual subscription. A member who has not paid their subscription by the date due shall cease to be a member.
- 3.4. All members joining the Club shall be deemed to accept the terms of this Constitution and any regulations from time to time adopted by the Club.
- 3.5. Participation in matches is subject to the holding of playing membership status and the payment of match fees. Exceptions may be made by decision of the Committee.

3.6. The Committee may make regulations regarding the conduct and behaviour of Club members. The Committee may suspend the membership of any member whose conduct has been, in the opinion of the Committee, contrary to the interests of the Club.

## 4. Management

- 4.1. The affairs of the Club shall be managed by the Committee except for matters reserved for the decision of the Club membership in General Meeting.
- 4.2. The Committee shall consist of the Officers of the Club, who shall be the Chairman, Honorary Secretary, Honorary Treasurer, Fixtures Secretary, Social Secretary and the Captain and Vice-Captain of each Club team entered in the East Hockey League, all of whom shall be elected by the Club at the Annual General Meeting.
- 4.3. The Committee may appoint one or more additional Officers to the Committee for such purposes and for such period as it deems appropriate, which shall include but not be limited to a League Liaison Officer, Umpires Liaison Officer, Training Co-ordinator and Captain of any Club team not entered in the East Hockey League.
- 4.4. All Officers of the Club must be members of the Club.
- 4.5. The Officers shall also be the trustees ex officiis of the Club who shall hold any property belonging to the Club in their name and shall further be entitled to sue and be sued on behalf of the Club as trustees ex officiis. They shall all be entitled to personal indemnity out of the funds of the Club where they are acting bona fide in their capacity as Officers of the Club.
- 4.6. Officers of the Club shall cease to hold office on the date of the next Annual General Meeting following their election or appointment, on giving notice of retirement to the Committee, on removal by vote of the members in General Meeting or, for Officers appointed by the Committee, on removal by decision of the Committee. Officers elected by the Club may be replaced by the Committee *pro tem* pending an election at the next General Meeting.
- 4.7. The Committee may further appoint an honorary President of the Club and award the status of Life Member to those it considers deserving by virtue of long association with or service to the Club.The holding of such honorary titles or status shall confer membership of the Club but not of the Committee.
- 4.8. Decisions of the Committee shall be made by majority vote of those Officers present at a duly called Committee Meeting. A minimum of 6 Officers must be present for a Committee Meeting to be quorate. Committee Meetings may be called on not less than 7 days' notice by either the Honorary Secretary or by 4 other members of the Committee. Each Officer shall have a single vote, regardless of whether he holds more than one office. In the event of a tied vote the Chairman, if present, shall have a casting vote.
- 4.9. The Officers of the Club shall be responsible, individually and collectively, for ensuring that the Club complies with and upholds the rules of the East Hockey League and any other competition in which the Club participates.

4.10. The powers and duties of each Officer shall be as determined by the Committee from time to time.

# 5. General Meetings

Annual General Meeting

- 5.1. An Annual General Meeting of the Club shall be held after the date of the Club's last East Hockey League game of the season and on or prior to the 30<sup>th</sup> June each year to:
  - Approve the minutes of the previous year's AGM.
  - Receive a report from the Honorary Secretary.
  - Receive a report from the Honorary Treasurer and approve the Annual Accounts.
  - Elect the Officers of the Club.
  - Fix the subscriptions and match fees for the ensuing year.
  - Consider changes to the Constitution.
  - Deal with other relevant business.

Extraordinary General Meeting

5.2. An Extraordinary General Meeting may be called at any time by the Committee or by application in writing by at least 6 members of the Club to the Honorary Secretary.

### Notices

5.3. Notice of the time and venue of a General Meeting shall be given to the Club membership at least 14 days before the date of such a meeting. The notice shall include an Agenda for the meeting. Items may be added to the Agenda for the meeting by proposal to the Honorary Secretary. The Honorary Secretary may decline to add items that he deems to be frivolous or made with vexatious intent, except that any item proposed by 3 members of the Club shall be added to the Agenda. No item shall be included in the Agenda unless fair notice of it has been given to the membership of the Club.

### Conduct of Meetings

- 5.4. The chairman of the General Meeting shall be the Chairman where present or, in his absence, an alternative chairman shall be elected as the first order of the meeting.
- 5.5. Every member of the Club in good standing shall be entitled to be present and to vote at any General Meeting of the Club. A minimum of 12 members must be present for a General Meeting to be quorate. Decisions shall be made by a simple majority vote. Should there be equality on any voting issue the chairman of the meeting shall have a casting vote.

Changes to the Constitution

- 5.6. Amendments to the Constitution may be made by a two-thirds majority of those members present and entitled to vote at any General Meeting.
- 5.7. A proposal to change the Constitution or to dissolve the Club must be submitted in writing to the Honorary Secretary who shall circulate the proposal to all members at least 7 days in advance of the General Meeting at which the amendment is to be voted on.

### 6. Finances

- 6.1. The Honorary Treasurer shall be responsible for the preparation of the Annual Accounts of the Club.
- 6.2. All payments drawn against the Club's funds shall be authorised by the Honorary Treasurer and, for sum's greater than  $\pounds$ 300, one other Officer.
- 6.3. All adult playing members of the Club shall be jointly and severally responsible for the financial liabilities of the Club.

## 7. Dissolution of the Club

- 7.1. The Club is a non-profit making organisation. All profits and surpluses will be used to maintain, improve or develop the Club's facilities or to carry out the objects of the Associations to which it is affiliated. No profit or surplus will be distributed other than to another non-profit making body on a winding-up or dissolution of the Club.
- 7.2. If the Club shall pass in General Meeting, by a majority comprising two-thirds or more of the members present and entitled to vote, a resolution of intention to dissolve the Club, the Committee shall take immediate steps to convert all of the assets of the Club into cash.
- 7.3. The proceeds of the conversion shall be used by the Committee firstly to discharge all the debts and liabilities of the Club. Any balance shall be passed on to some other organisation or organisations having objects similar to the Club, to be determined by the members of the Club in General Meeting or, in the absence of such a resolution, to the East Region Hockey Association or any successor organisation.

We the undersigned, as Chairman and Honorary Secretary, confirm the validity and accuracy of this Constitution as adopted by the Club in a General Meeting held on 4<sup>th</sup> June 2009 with no changes:

Name:	Name:
Signature:	Signature:
Position: Chairman	Position: Honorary Secretary
Date:	Date: