



# CAMBRIDGE SOUTH HOCKEY CLUB

## COMMITTEE MEETING

Held on: Monday 4<sup>th</sup> March 2019, 8pm  
at: The Panton Arms, Panton Street, Cambridge

### MINUTES

Resolutions are shown underlined.

#### 1. Quorum

1.1. Attendance:

John Greaves	/	Neil Sneade	/	Amalia Thomas	/	Jan Brynjolffssen	/
Hannah Kenyon	/	John Gourd		Jack Chalk	/	Rob Barton	/
Ellie Raffan		Harry Lewis	/	Alice Hug		Stuart Rimmer	/
Simon Cooper		Matt Kern		Howard Steed	/	Robyn McLean	/
Izzy MacDonald-P		Laurie McKenzie		Laura Edge	/		

1.2. The presence of a quorum was confirmed.

#### 2. Club Welfare Officer - requirement for impartial status

Typically, an individual is permitted to hold more than one committee role at the same time. A question had been raised about whether this should apply to the Welfare Officer; or if the holder should be independent of other club commitments to avoid potential conflicts of interest: e.g. where the Welfare Officer was also a team captain and a welfare issue arose concerning that team. It was unanimously agreed that, as a standing policy, the Welfare Officer may not simultaneously hold any other positions within the club.

#### 3. Appointment of Louise Tonkin as Club President

The constitution provides for the appointment of an honorary club President by the committee. The position is an emeritus one, the holder is not an officer of the club or a

member of the committee and holds the position until they resign or are removed or replaced by the committee. The position has been vacant since the previous holder, Steve Fleck, left the club but the inauguration of the President's Dinner this year reminded us of the existence of the role.

Lou Tonkin had been suggested as a suitable person, being a club member of long-standing held in high regard, and well able to provide advice to the committee or officers from the benefit of her knowledge and experience of the club.

When approached, Lou indicated she would be willing to accept the the role provided it involved no work or attending meetings, and was assured that the only meeting was the President's Dinner, for which she had nearly a year to practice asking, 'And what do you do?' and, 'Have you come far?'

It was unanimously agreed to appoint Louise Tonkin as club President.

#### **4. Subs and fees for goalkeepers**

A question was raised regarding attracting and incentivising people to keep in goal: specifically whether goalkeepers should be treated the same as outfield players and pay match fees, or whether they should be viewed more like umpires or coaches, as providing a service for others' benefit and therefore not pay.

The strong consensus was that we are an amateur club where everyone plays for recreation and all players, both outfielders and goalkeepers, should contribute on an equal basis towards the costs of running the club. If we were to accept the principle of paying (or not charging, which amounts to the same thing) people to play, it would be a slippery slope. Players can be asked to take a turn to fill in as a keeper, just as players may be asked to fill in other positions where teams are short in certain areas. Umpires and coaches have to be qualified and others cannot substitute for them, and games cannot go ahead without an umpire, which is the difference from players.

It was agreed that the policy for subs and fees should remain unchanged.

#### **5. Players with colour vision deficiency (colour-blindness)**

Following a recent incident where a South player with CVD received abuse for requesting a change of ball during a game, which had been notified to the league, team captains were asked to be aware of the issue. ~9% of men and 1% of women have CVD, so statistically most matches will be affected. The biggest problem is orange/green clash, so orange balls should be avoided. Pink is also not great.

It was noted that England Hockey rules provide for a white ball to be used unless both teams agree to a different colour. In practice, fluorescent yellow covers all bases as it contrasts well with pitches, has good visibility under poor or artificial lighting, and does not cause problems for CVD players. For the past few seasons the club has only purchased yellow balls for this reason. All captains should ensure that they have a white and a yellow ball available for use, and orange should be avoided.

## 6. Update on Junior Section plans for next season

Rob provided an update on plans for the running of the junior section for next season. Neil will be stepping down after setting up and running juniors for 3 years, and has provided a summary of the tasks involved. This has been split into 7 roles, 6 of which we have people for (if anyone knows of someone to be Sunday Match Co-ordinator, let Rob know). Junior training is getting close to the pitch's capacity and we are looking into the possibility of expanding training for next year, perhaps by moving the U14s to a midweek early evening slot to free up space for the younger players on Saturday mornings.

## 7. Proposal for Saturday mixed league

Jan raised the idea of running an 11-a-side Saturday summer mixed league, to complement our existing Thursday evening Summer 7s tournament in June. It would be divided into higher and lower levels if numbers permit, running about every third week so as not to be too onerous in terms of time commitment. Several people indicated an interest and willingness to help Jan with management and team organisation, and they will look at taking the idea forward.

## 8. AOB

- 8.1. TRAINING CO-ORDINATOR ROLE. Hannah proposed that, due to the growth of the club, this should be split into separate Men's and Ladies' positions for next season. Also should mean that the holders will have better knowledge of and direct experience of the training being organised. Agreed that this was a good idea and should be adopted for next season. Next thing is to identify a candidate for Men's TC!
- 8.2. DATE OF AGM. Robyn asked when this would be. Neil said no date had yet been set but was usually a Monday between the post-season committee meeting (13<sup>th</sup> May) and end of June.
- 8.3. BANK ACCOUNT. Amalia, Neil and John spent 3 hours in Metro Bank last Friday to open a new club bank account. All completed, and all 3 have access to it so we now have better visibility on club finances. It was suggested that the new Junior Membership Officer should also have access to the account, so they can check junior subs payments, and this was agreed. Amalia will circulate new details to the club and these should be used for all payments from now on, although Lloyds account will remain open in case anyone mistakenly uses the old bank details. iZettle account has already been updated to direct all card payments to the new bank account.