



CAMBRIDGE SOUTH HOCKEY CLUB

COMMITTEE MEETING

Held on: Monday 18th January 2016, 8pm
at: The Panton Arms, Panton Street, Cambridge

MINUTES

Resolutions are shown underlined.

CLUB COMMITTEE

I. Quorum

1.1. In attendance: John Greaves, Neil Sneade, David Aston, Jim Hockley, Graham McCulloch, Jack Chalk, Hannah Kenyon, Sophie McComish, Ania Rygielska

Absent: Douglas Gibson, Colin Troll, Jan Brynjolffssen, Rob Barton, Louise Gutteridge, Cath Anthony, Charlotte Moss, Lottie Alves, Howard Steed, Georgie Hurford, Diane Eichelsheim, Louise Tonkin, Emma Fairlie, Stuart Rimmer, Simon Cooper, Tom Anns

1.2. The presence of a quorum was confirmed.

2. Adoption of England Hockey Safeguarding Policy

2.1. It was proposed that, in light of the previous decision to start a junior section on Saturday mornings, the club should adopt England Hockey's "Safeguarding and Protecting Young People in Hockey Policy", as required by England Hockey. A copy of the policy was produced to the meeting.

Approved unanimously.

3. Appointment of club Welfare Officer

3.1. As required by the Safeguarding Policy, it was proposed to appoint a club Welfare Officer to be responsible for the implementation and maintenance of the Policy, and for the

welfare of junior players at the club. A role description produced by England Hockey was produced to the meeting.

Neil said that, in the absence of other candidates, he would agree to perform the role, but also noted that he was involved in the establishment of the junior section and considered it would be best practice for the Welfare Officer to be separate, in order to provide young players and parents with an independent person to raise any concerns with.

Jack indicated he was willing to take on the role and, in his position as a teacher, he was familiar with the requirements of safeguarding and welfare roles for young people. Ania, who has also had voluntary experience with youth safeguarding matters, said she would be willing to assist as well.

It was agreed that Jack's professional experience made him an excellent choice for the role, and Ania's involvement to provide a female Welfare responsibility in the club would also be very valuable.

It was unanimously agreed that Jack be appointed Welfare Officer and Ania be appointed as Welfare Advisor to support and assist with welfare responsibilities, both acting pro tem pending elections at the next AGM.

4. Arrangements and timetable for setting up of club Junior (U13) section

4.1. With regard to the date for starting a Saturday morning Junior session, it was considered that, given that only just over 2 months remained of the hockey season, and with the challenge of the weather at this time of year, it was not feasible to start the session before the end of the season. It was felt that the best time to start would be September, with the start of the new school year and hockey pre-season, and allowing time to organise the sessions, arrange coaching, purchase equipment, find players(!) etc. Agreed that we would adopt this timescale.

4.2. It was agreed that it would be more efficient, and allow for the recusal of those Committee members not interested in junior matters, for a Junior Section sub-committee to be set up to have responsibility for the day-to-day organising and running of the Junior Section. It was accordingly resolved unanimously that:

- A Junior Section Committee be created with responsibility for the organising and operation of all junior matters in the club, including reasonable and necessary expenditure, which shall be accounted for separately from senior club costs.
- The Junior Section Committee remains subject to the overriding authority of the full Committee.
- Appointments to the Junior Section Committee may be made by the full Committee or the Junior Section Committee from the membership of the club. The Welfare Officer shall be a member and chair of the Junior Committee *ex officio*.
- The following persons were also appointed to the Junior Section Committee:
 - Ania - Welfare Advisor

- Dave - Junior Treasurer
- Neil - Junior Secretary
- Sophie - Committee Officer
- Graham - Committee Officer

MEN'S PLAYING COMMITTEE

I. No business.

LADIES' PLAYING COMMITTEE

I. No business.