



CAMBRIDGE SOUTH HOCKEY CLUB

COMMITTEE MEETING

Held on: Monday 6th November 2017, 8pm
at: The Panton Arms, Panton Street, Cambridge

MINUTES

Resolutions are shown underlined.

I. Quorum

I.1. Attendance:

John Greaves	/	Neil Sneade	/	Douglas Gibson	/	Jan Brynjolfssen	
Hannah Kenyon	/	Naomi Penfold	/	Ania Rygielska		Rob Barton	
Ellie Raffan		Matt Kern	/	Elaine Paterson		Jack Chalk	/
Stuart Rimmer		Simon Cooper		Shahzad Ali	/	Kim Cooil	/
Louisa Warburton	/	Laurie McKenzie	/	Laura Edge	/	Colin Troll	
Sophie McComish							

I.2. The presence of a quorum was confirmed.

2. Use of Long Road changing rooms by men's and ladies' teams

Louisa raised the issue of some teams using the opposite gender changing room as the 'home' changing room rather than sharing a changing room with the opposition team; specifically, going to use the ladies' changing room loos and finding them in use by men's players (who don't always shut the door...).

Was discussed whether teams should always use own-gender changing room and share with the opposition - there is plenty of room. Men's captains pointed out that would mean only 4 showers for 2 teams; ladies' captains said they like to have a separate changing room to be able to hold team talks. Question was raised about safeguarding, but it was pointed out that you don't need to enter the changing area to access the loos.

Agreed that home teams may continue to use the opposite gender changing room as the 'home' changing room but there should be prominent signs to indicate the (designated) gender of the changing rooms, and male players should be reminded to always close the loo cubicle doors! Neil will print signs and speak with Long Road about displaying them.

3. Match teas - cost increase and options

The Cherry Box have increased the cost of 15" pizzas from £7 to £9. Experimented with reducing order from 8 to 6 pizzas but wasn't sufficient food. Douglas has made enquiries and Perfect Pizza on Mill Rd will do 15" pizzas for £8. Agreed that we will change to using Perfect Pizza for match teas.

Elaine mentioned that Salsbury Arms may be able to supply pizza - Douglas will speak with Elaine about details and see what the options are.

4. Fees for keepers with own kit

Several of our new keepers have their own kit and have come from clubs where keepers were offered reduced fees, and have enquired about the same at South.

Club makes only marginal saving from keepers using own kit - still have to purchase enough kits for all teams in case keeper with own kit is not available on a given week; saving is only on wear and tear on club kits. However, was also noted that the club wishes to support and encourage keepers, and recognises the cost of purchasing personal keeping kit.

Agreed that keepers should pay normal subs as per all players, but will pay half their usual match fees where they use their own kit to reflect club wear-and-tear savings and support for their own kit costs.

5. Mobile card reader - review of current and further use

The option to pay by card has been popular at P&P - around one-third of fees now being taken by card. Agreed that, as discussed at previous meeting, we will extend the trial to match fees, with a team each from the men's and ladies' as guinea pigs.

Question was raised as to how fuel payments would be paid if not enough cash is collected from match fees...will see as part of the trial whether this is an issue. Douglas stated that card fees would be around £50 per team a season - a cost to the club of nearly £500 per year. General view was the convenience was worth this cost, and that this amount (at least) is probably currently lost through difficulties in getting cash collected which would be recovered if payments can be taken on card instead.

Kim said LIs would be keen to get a card reader, and Douglas for the M2s. Agreed that Neil will purchase additional card readers for LIs and M2s, who will start offering players the option to pay fees by card. If popular/successful, will be extended to all teams.

6. Playing shirts - TK discontinuing current designs

TK will be discontinuing our current Chicago (men's) and Florenz SP (ladies') shirts in 2018 so we will have to change to new styles. Will keep same colour scheme so existing shirts won't need to be changed and can continue to be used alongside the new shirts.

TK's new 2018 shirts come in collared and collarless styles, and use a more modern style and lighterweight fabric than the current shirts. Decided that the men's teams will change to the collarless 'Vincent' shirt and the ladies' teams will use the collared 'Lara' shirt.

As the current sets of yellow change shirts are 7 years old, and several of the original 15 in each set are missing, it was agreed we will also purchase new sets of change shirts in the same new TK styles.

Neil asked whether we wanted to continue with the custom-order yellow shirts, which have a minimum manufacturing run of 20 for each style - in practice this means players cannot purchase their own away shirts (after the team sets order, when players can add on to the team order) and it is difficult to replace lost team shirts - or switch to using an off-the-shelf colour, e.g. white. Consensus was that people preferred the custom yellow shirts.

Neil will obtain designs from TK for new club custom home (purple) and change (yellow) shirts, to match as closely as possible with the existing shirts.

7. Annual Dinner - policy on U18s

Previously the club has had very few U18 players, who have mostly been children of senior players. With more U18s in the club, considered whether we should have a policy on age limits for the dinner.

It was agreed that we wanted to encourage young players to feel part of the club, including the social aspect, but the dinner was a grown-up event and attendees would not expect to be, and should not be, responsible for minors. Agreed that U18s could attend only with the consent of a parent agreeing that the club will not be responsible for them, and U16s only if accompanied by a responsible adult.

8. Relationship with Cantabs

Feeling is that this has developed positively over the past year. L4s did experience a problem with an away team - John asked that any such matters be reported to him and he will raise it with Nigel as appropriate.

9. Ladies' training

Continues to be very popular, with attendance exceeding 70 at the maximum. Considered whether it may need to be expanded but this would require additional pitch space, coaching and more costs (and therefore possibly higher fees). Not currently at option given lack of availability of additional floodlit pitch slots but, with new pitches being built in Cambridge next year, may re-visit next season.

10. Data protection - GDPR

New data protection laws are coming into force in May. Club may need to review our practices in keeping and using data to ensure we remain compliant.

11.AOB

- 11.1. Face masks - 4 masks were purchased last year as a trial (kept in shed - 2 for home pitch; 2 to take for away games). Agreed we will purchase 4 more so there are enough for multiple away teams to borrow.
- 11.2. Bibs - Exceptional surge in new players this season (partly due to many ladies' joining from Royston HC) meant we have been short of spare shirts for ladies' in particular. Lead time on new shirts is 1-3 months, depending on whether we have enough existing stock. Shirts also cost £27 each. As a short term and cost-effective solution, proposed that we buy 20 purple bibs and get numbers printed on them, to help particularly with any start-of-season shortages. Cost will be £4.50 per bib. Neil will order 20 purple numbered bibs from our kit supplier.
- 11.3. Men's 6th XI - Men's numbers have continued to increase and M5s are regularly fielding full or nearly full squads. Question of whether we should consider starting an M6 friendly side with a view to developing it into a full league side. Unfortunately Div 6NW(S) has an even number of teams this year meaning there is not a 'spare' team each week to play, so would have to look further afield for opponents.

Although M5s have high numbers, higher teams all have adequate but not excessive numbers and would not want to reduce their squads. M5 numbers alone would not yet support the one-squad-two-teams approach used with M4s last year. Also would require more umpires and goalkeepers to support a further team. Agreed we would continue to monitor numbers in the men's teams but are not yet at the point of forming an M6 side.